



INSIDE OUT

To Provide Services, with Dignity and Respect, That Help People Become Self-Sufficient.

Executive Director's Update:

- I hope everyone is taking some time to enjoy this beautiful western NY summer. They are short, but this has been a good one!
- We have recently completed our new strategic plan for the agency. Attached with the newsletter is a copy of the finished plan. THANK YOU to all who helped throughout the process. We have already begun working on many of the goals outlined in the plan and will enlist the assistance of various staff throughout the agency during the next couple of years as we work toward continuous improvement.
- Also attached to the newsletter are the results of our customer satisfaction survey. Thank you to the Customer Satisfaction KRA team for your work on the survey again this year. The positive results of this survey are a reflection of the high quality of the services that YOU work hard every day to provide. THANK YOU!
- In May, we had our GCAP (Grantee Comprehensive Assessment Protocol) on-site review by Dept. of State. The purpose of the review is to assess our compliance with rules and regulations as well as to see where we excel and meet standards of "best practices". Thanks to much preparation work, the review was completed in less than 3 days (normally takes a full week). I'm very pleased to report that we have no "significant findings or deficiencies" that require immediate corrective action (I'm pleased, but not surprised!). Of course, they don't conduct a comprehensive review and leave with no recommendations. We have a few relatively minor areas that have been identified as opportunities for improvement. We will be working on these over the next several months.
- We have revised our forms and practices for employee pay advances, effective immediately. Due to recent changes in the interpretation of the laws by the NYS Dept. of Labor, we needed to "tighten up" on when and how we make loans to employees. Advances can only be allowed as a "last resort" and the employee will be required to sign a legal promissory note. Documentation of the need for the loan will be required. In order to make payroll deductions, the employee will need to agree that the advance is "for their benefit" and that the payroll deductions are made "as a convenience" to the employee. Please contact Diane if you have questions about these changes.
- Congratulations to Tina and the Fiscal staff for another "clean" financial audit. A lot of hard work goes into maintaining our successful track record of high accountability for public resources. Congratulations also to everyone who is responsible in one way or another for documenting everything from purchase orders to in-kind to customer services. All of these records become part of the accountability "paper trail" and are reviewed, on a sample basis, as part of the audit. Also, as a result of the ARRA funding, we were subject to additional "testing" during the audit this year. I'm very pleased (as I'm sure the board will be at the September meeting when the audit is reviewed) that we continue to perform at a high level of accountability!

- We have 2 long term employees retiring this year. Beth Nesbitt is retiring at the end of August after 42 years of dedicated service to the Head Start program. That's not a typo, 42 years! How many of our staff can say they were hired in the 60's? CONGRATULATIONS BETH! Cheryl Boyer is going to retire at the beginning of December after 22 years of service, most of which she spent trying to keep the Executive Director on task! CONGRATULATIONS Cheryl! We're (I'm) going to miss you.
- Congratulations to Bonnie and the Head Start program staff for again having no issues as a result of the annual Risk Management Meeting with the Federal funding agency!
- Congratulations to Heidi and the CATS program staff for being selected as a recipient of a "Special Recognition Award" by the Beverly Foundation in recognition of excellence in Senior Transportation Services! We already knew that CATS is awesome, but it's always nice to receive some recognition and publicity. The \$7,500 cash award isn't bad either ☺.
- We have received approval of \$567,818 of additional ARRA funds for the Weatherization program; bringing the total ARRA Weatherization funding to \$1,480,747. This funding will allow us to extend the timeframe of the expanded program scope from March to September of 2011 (and possibly beyond) and provide services to an additional 85 homes.
- Unfortunately, the funding provided by the Workforce Investment Board for the Disability Program Navigator is ending on August 31, 2010 and funding is not available at this time to continue the program. There is a possibility that the grant will be renewed, however, we won't know if that will happen for some time (the State needs to apply to the Federal government, applications reviewed, awards made, etc.).
- I'm also very disappointed to report that our major source of funding for the Main Street Store ended in June. Orleans County DSS has contracted with us for many years to provide Job Searching Skills classes and coaching to customers. Our results have been excellent with over 50% of the participants becoming employed. Unfortunately, DSS received reductions in funding from the State as a result of the State budget difficulties. We are operating on a "skeleton budget" while we seek other sources of revenue to support these valuable services. A significant portion of our agency's employment outcomes have been a direct result of services provided by the Main Street Store.
- Thank you goes out to Annette and the Angel Action committee for their hard work on our 15th annual golf tournament. The tournament was again successful in raising funds to allow us to meet the needs of people who come to us with emergency situations. Thank you also to Annette and everyone else who helped to "pull off" another very successful Children's Carnival.
- It's hard to believe, but we're already starting to plan for the upcoming Salvation Army bell ringing campaign. In Orleans County, the funds raised play a huge role in us being able to meet client needs. I encourage staff to participate by signing up for a time slot of bell ringing. The greatest challenge is finding people willing to stand outside to ring the bell at Wal-Mart in Albion. As an agency, we will again this year allow staff up to 4 hours of paid time to ring bells during work time as long as it's approved by your supervisor and director and can be scheduled within your normal scheduled hours with minimal disruption to agency operations/services.

Check out YOUR new web site

www.caoginc.org -

There is a special page on the website just for YOU!! Go to the website – go to Resources and scroll down to staff resources. There you will find many employee forms and links:

Staff Resources

Links

EZ Labor Manager – <http://workforceportal.elabor.com>

Principal Retirement Account Portal -- <https://secure05.principal.com/signon/member>

FLEX Benefits Portal -- <https://www.myebsaccount.com/home.aspx>

Internet E-mail Portal -- <http://mailwny.com>

View my Benefits – www.viewmybenefits.com – Username: **orleans** Password: **employee** – this contains LTD policy and Life insurance policies, Summary plan description and All health insurance and dental summaries

Newsletters _____ [Staff Newsletter](#)–

Resources

[Employee Handbook](#)

[Complaint Resolution Form](#)

[Personal Information Change Form](#)

[Time Off Request](#)

[Time Off Request - Head Start](#)

[Mileage](#)

[Travel Advance](#)

[Nomination Form for Staff Awards](#)

[Goodwill Policy and deduction form](#)

Drug Testing Policy for [DOT Covered Employees](#) and for [All Other Employees](#)

[Incident Report](#)

[Direct Deposit Form](#)

[Retirement Form](#) (to enroll or change %)

[Community Action Acronyms](#)

[Emergency Cards](#)

[Payroll Schedule - Calendar](#)

Tax Forms

[W-4 - Federal Withholding](#)

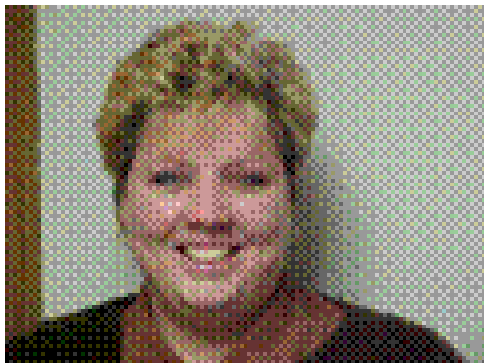
[IT-2104 – State Withholding](#)

[W-5 – Earned Income Credit Form](#)

In addition you can send anonymous emails with your constructive suggestions!

CHECK IT OUT!!!

Joni Dix – good going!!



Jacob Daniels (from BOCES) and Joni wrote a grant and were awarded \$ 5000 from the Lyndonville Area Foundation for the Mending Homes Project for Molly Terry. This collaboration between Community Action and Orleans County BOCES resulted in them taking out a window to make a door with porch and ramp so Molly could get out of her house with her wheelchair. This meant her Mother would not have to carry her chair out and then Molly. The BOCES students also built a small playground area for other children and planted flowers outside Molly's bedroom.

Family: Brothers Howard, Jeff, sisters Lori, Lyn, Sherri

Favorite food: Pizza

Pastime: Swimming, volunteering, because of your hip problem softball was her love not able to play anymore

Favorite Movie: The Blind Side

People would be surprised if they knew: Joni loves a good cigar to go along with her Arbor Mist

Favorite drink: Arbor Mist (lots of it)

Favorite color: Blue

Favorite place to vacation: Thousand Islands

Favorite song: We are Family

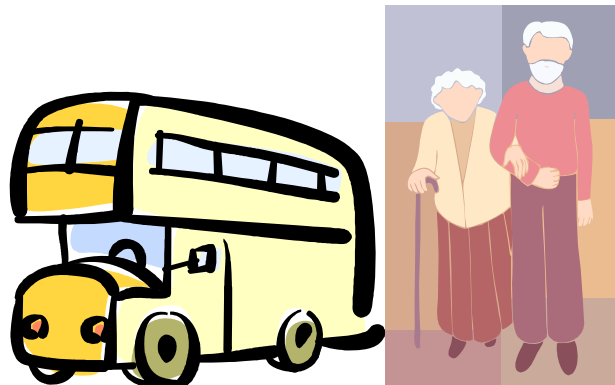
Favorite TV Show: Biggest Loser

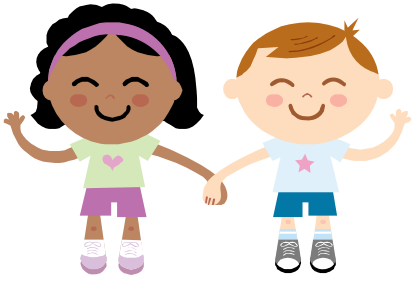
Dislikes: Negative people

Pets: Jordan

Way To Go CATS

The CATS department received the STAR award. This award is given by the Beverly Foundation in recognition of service to Seniors. There were over 400 applications and our very own CATS department was chosen for a Special Recognition Award for "Transportation Services for Seniors in Rural America". They received \$ 7500 for this achievement. **GREAT JOB!!**





NEWS FROM BONNIE

Although it is only mid-August, there is much “hustle and bustle” as we prepare for the new school year in Head Start. Many staff have been off for the summer and are scheduled to return in the next few weeks. Some have already returned. Meanwhile, the Infant/Toddler staff and supports (Cooks Drivers, etc), Managers and Family Advocates have been working very hard to both continue programming and plan for the coming year. The entire group of Managers (Carol Berray, Pam Wadhams, Penny Miller, Laura Harvey, Freddie Stewart, Pat McCall-Small) have put in many, many hours this summer working through procedures, roles, trainings, communications, monitoring systems, etc. to be sure we are 100% ready to provide quality programming for the children and families in Head Start. This group of dedicated professionals has gone above and beyond to prepare for this year! Many thanks to all of you for the work you have accomplished. I know all of the hard work will pay off as we begin this new year!

We have just received notice that Beth Nesbitt will not be returning this year. Beth received the New York State Community Action Association Service Award on 6/10/10 at the state conference. She was nominated by the Head Start Managers and was certainly deserving of this award! Beth, some of her family members, all of the managers and Annette Finch and Nate Varland attended the awards presentation on 6/10 in White Plains (see photo). Beth has helped literally thousands of children and families since she began with the agency on September 1, 1968. – 42 years!! She will be greatly missed by many of us!



Penny Miller, Family /Community Partnerships Manager and the Family Advocates have been working diligently to fill all of the Head Start slots for the new program year. As of last week we were closer to 100% than ever for this time of the year. Thank you Penny and Advocates.....awesome job!

We are in the process of hiring some new staff to replace those who have chosen to go on to other areas and for positions that were filled temporarily at the end of the year. We will include a listing of all new staff in the next newsletter. Peggy Race was hired this summer as an Infant/Toddler Caregiver in Medina- welcome Peggy!

Lisa Friesen and the CCR&R staff have been very busy continuing to meet their milestones and also working on the initial portions of the NACCRRA Quality Assurance. A new CCR&R Specialist has been hired for Orleans County, Jennifer Turbeville. She will begin work with us on 08/30/2010.

Jan Albanese, Stacey Radford and Cathy French had fun this summer with the 2 week summer programs for children referred through the Orleans County Mental Health. They had some additional help from Andy Follman who was a temporary aide for the summer. The 5 days are truly "packed" with activities that help the youth learn skills and build character! Nice job to all of you! They also worked with other summer programs in the community, continued work with their individual clients and planned for the coming year.

The Holley Youth Program has been busy over the summer as well. Program has continued to operate and the youth who have attended have had fun, learned new skills and taken part in various groups and/or activities. Some of the youth from the program have been selected to be part of an upcoming GCASA commercial about why youth choose to be drug free! Watch for this on TV in September. Special thanks to Alana Fabry, who has kept the program running this summer while Deb Whittier was off and to Deb Rothman for filling in on Tuesdays.

As we begin the new program year and I begin another year as an employee of Community Action, I am proud to be a part of an agency that truly cares about the individuals, groups and communities we serve. I am thankful for the staff and the opportunity to work here for yet another year, doing what I can to try and make a difference. It is important that we each see the difference we make and acknowledge that together we can make a much larger impact than anyone of us could individually! **Together Everyone Achieves More**

Have a wonderful fall.....Bonnie Malakie, Director of Children & Youth Services

HEAD START

RECRUITING * RECRUITING * RECRUITING

It's that time of year again.

Community Action of Orleans & Genesee Head Start is now recruiting children, birth to five, for the 10/11 Program Year in the Albion, Kendall, Batavia and Medina Sites. To enroll your child you will need a birth certificate or benefit s card and proof of income. Come to the site any time or call Albion/Kendall 589-7097, Batavia 343-5917, Medina 798-2261 for an appointment.

We provide child and family development including meals and transportation (where available) to children enrolled in our educational program. Head Start also provides services to eligible children and families without regard to race, gender, ethnicity and/or disability.

ACT Community Council

The ACT Community Council recently celebrated 25 years of oversight for the NYS APPS (Adolescent Pregnancy Prevention Services) funding in Orleans County. In 1985 the award of this grant generated the formation of ACT (Helping Youth ACT Responsibly) to provide educational services to youth and residents. At that time Orleans County ranked #1 (excluding NYC) in the State for the highest teen pregnancy rates for 15 to 19 year olds. ACT is a program of Community Action of Orleans & Genesee and provides educational services through one-on-one, small groups, workshops, schools and community presentations. Abstinence-based healthy relationship and sexuality education (puberty, dating, sexually transmitted diseases, contraception, and consequences of early sexual activity) is provided confidentially and free of charge. Currently Orleans County ranks 36th out of 57 counties in NYS (excluding NYC) in teen pregnancy according to NYS Dept. of Health 2008. For more information on ACT, their services, or available resources call 589-5754.



ACT Community Members present at their last meeting: Seated are original members Mary Zangerle, Lee-Whedon Library, and Nola Goodrich-Kresse, Orleans County Health Dept. Standing are Carrie O'Neill, Probation; Jim Graziano, Mental Health; Angela Barbeau, Reality Check; Pat Crowley, GCASA; Bonnie Malakie, Community Action; Cindy Perry, Community Partners; John Gorham, Social Services; Laurie Thornley, Planned Parenthood; and Jan Albanese, ACT Coordinator. Other members include individuals from the LIFE Program, ACSD, Community Coalition Initiatives & Action, Care-Net Center of Greater Orleans, Orleans County Youth Bureau, Hillside Children's Center, MHA, Cornell Cooperative Extension, Drug Free Communities and Community Action's Holley Youth Center.

ACT – Helping Youth ACT Responsibly has been very busy over the summer! Contracted summer programs are always very challenging. Thanks go to the ACT staff (Jan, Stacey, Cathy) and their helpers ... Andy Follman and Betty (Liz) Snyder for making them successful. It's time for re-grouping and needed vacation as we all enjoy the last days of summer.

Holley Youth Center News

Event Descriptions

The months of July and August have been combined and simplified due to everyone's summer schedules!

Jacque Snook (GCASA) brought in crafts, games and activities to the youth center every Monday. Jacque treated us to a pizza party on July 26th.

Tuesday's are "Movie Daze" at the youth center. Movies planned for August are of the "meatier" genre. Movies such as the cult classic "Better off Dead" delve into the drama of "teen angst."

Thursday's we are working on the HCS summer reading program. Join us for summer reading and discussion. High schoolers who submit reading forms to HCS will be eligible for prize drawings- food, cash, and no-homework coupons!

August 27th, Karen Blank, a fitness and wellness expert from the "Whole Approach" is bringing on the snacks! Happy eating! Karen's professional experience and education are huge, bring your questions on fitness, health and weight control

COMMUNITY ACTION BOARD OF DIRECTORS

Dean London – Board Chair

Emily Frank – Treasurer

Sue Baker

Bonnie Johnson

Esther Leadley

Cassandra Ploessel

MaryAnn Salisbury

Gary Shenck

Tom Williams

Grace Denniston – Vice Chair

DeeDee Hintz – Secretary

Eileen Banker

William Privett

Mike Paduchak

Mary RePass

Henry Smith

Pam Whitmore

*E*mployee *A*ssistance *P*rogram

This is a program that is available to all part time and full time employees and their families. The Employee Assistance Program is a very valuable benefit that we have here at Community Action of Orleans & Genesee, Inc. Most of you are probably not even aware of the access we have to this helpful service. This service can help with so many daily issues, or what some people refer to as life issues. If you are having problems with juggling family & work, marital problems, depression or just need some support to make some changes in your life, this service is there for you to help with these frustrations.

CALL 1-800-451-3281 for help

REMINDER – THIS IS A CONFIDENTIAL PROGRAM

COLDSTONE CREAMERY



Cold Stone Creamery's ice cream flavors!

The Holley Youth Center took a field trip in July to Cold Stone Creamery in Albion! Students were given a VIP tour of the store, learned how to make ice cream, and how to serve ice cream to customers. Employees Jennifer and Anthony showed youth how to mix ingredients, how to scoop ice cream and how to add toppings on the "cold stone". Each student received a free ice cream sundae, a free Cold Stone Creamery t-shirt, and a coupon for their next visit. Students were encouraged to ask questions and one youth member who is 17 years old, is now interested in employment at Cold Stone Creamery!

The Holley Youth Center has many fun events for students to participate in everyday! Check out Community Action's website at www.caoginc.org and click on the "Calendar" tab to view their upcoming events!



Left: Students learn how to scoop ice cream.

Below: One student displays the finished product!



COMMUNITY ACTION ANGELS

NEWS

CHILDRENS CARNIVAL



The Community Action Angels Annual Children's Carnival had a great turn out this year! On Friday, July 16th, children, parents, and families gathered at Bullard Park from 10am to 2pm for a sunny, fun-filled day.

Face painting, sand art, and the 'bouncy room' were just a few activities for children to do.

Masonic Lodge volunteers provided hot dogs and drinks for lunch. Ice cream and cotton candy were also available.

Vendors such as Foodlink, Fidelis, Mr. Scribbles, Community Partners, Orleans County Coalition, and Smoke Free NY were there to inform families about their organization and to hand out free samples.

Many Head Start families were in attendance, and prospective customers received information about the program.

There were about 350 – 400 children and 25 different vendors who attended.



Above: Head Start students, who are also brothers, enjoy their cotton candy snack!

Left: Sister and brother smile after playing a carnival game together.



Children enjoy the “bouncy room,” one of the most popular attractions at the carnival!



Children make souvenir bead jewelry.



A child smiles wide after winning a prize at the carnival!



A child is happy to pose for a picture to show off her face painting!

WE NEED YOUR HELP!

The 2010-2011 School Year is just around the corner, and school supplies are needed for the families whose children will be attending school. School is often the most stable part of a child's life. At this time Community Action Angels of Community Action of Orleans & Genesee is in need of donated school supplies for families throughout Orleans County. By donating school supplies you provide the opportunity for children to start the school year better prepared and ready to learn. This would help those families who could otherwise not afford to buy these items for their children.

Crayons Scissors 3 Ring Binders Colored pencils Rulers Glue Sticks Erasers
Pencil boxes Pencils Highlighters Folders Pens Loose Leaf Paper Box of Tissues
One subject spiral notebooks Black & White Composition Books

It is through the generosity of the community, as individuals, groups, consumers and merchants that we are able to continue to provide this assistance. Thank you for any help!



Your Staff Satisfaction KRA Team

The goal of the Staff Satisfaction KRA team is to see that all of us work in a caring and respectful environment. We would like to thank those who participated in the FOCUS group. We really appreciated your input. Our past contributions include revision of the annual performance appraisal and the complaint resolution procedure, development of an exit interview tool, addition of suggestion boxes at work sites, and changes to what is now our spring agency-wide in-service.

We remain committed to keeping all staff members informed, treated fairly and with respect, and recognized for their dedication and hard work. You may contact any of the members below if you have suggestions.

Team members are:	Sue Rigoni, Director, 343-7727	Diane Bechteler, Chairperson, 589-5605
	Carol Berray, Secretary, 589-5683	Penny Miller, 589-5683
	Amy Lester, 589-5605	Sue Baker, Board of Directors
	Lisa Church, 343-5917	Edna Schramm, 343-5917
	Larry Lee, 343-7727	Kari Powers, 343-7727

QUOTE OF THE HOUR

"You need to be aware of what others are doing, applaud their efforts, acknowledge their successes, and encourage them in their pursuits. When we all help one another, everybody wins." -**Jim Stovall**

Quotes About Workplace Safety

- Just because you always did it that way, doesn't make it right.
- Chance takers are accident makers.
- The door to Safety swings on the hinges of common sense.
- It's better to lose one minute in life... than to lose life in a minute.
- Safety is a full time job, don't make it a part time practice.
- Accidents hurt - safety doesn't.
- Check yourself before you wreck yourself.
- Shortcuts cut life short.
- Life did not begin by accident. Don't let it end as one.



August in Genesee County

“Stuff the Bus”

Wal-Mart August 26th; 11:00am – 3:00pm

Community Action Angels of Genesee County are partnering with the Salvation Army and Ministry of Concern for our 3rd Annual “Stuff the Bus”.

Thursday August, 26th from 11:00 am – 3:00 pm. Look for the Head Start bus in Wal-Mart parking lot in Batavia. We'll be collecting school supplies for needy Genesee Co. students of all ages.

Families may apply at the Salvation Army 529 E. Main St. Batavia, NY or call 343-6284.
Distribution will be at the Salvation Army on August 30th and 31st. To those that applied!

September 2010

Surplus Food Distribution Wednesday September 1, 2010

11:00 am – 3:00 pm @ the Genesee County Fairgrounds

Volunteers always needed! Recipients must bring ID, proof of residence, and proof of income.

October 2010

Surplus Food Distribution Wednesday October 6, 2010

11:00 am – 3:00 pm @ the Genesee County Fairgrounds

Volunteers always needed! Recipients must bring ID, proof of residence, and proof of income.

Surplus Food Distribution Dates for 2010

May 12, 2010

June 2, 2010

August 4, 2010

September 1, 2010

October 6, 2010

November 3, 2010

**11:00 - 3:00
At the Genesee
County
Fairgrounds**

**Everyone Must
Bring:**
✓I.D.
✓Proof of Income
✓Proof of Residence
✓ bag or box



Helping People. Changing Lives.
**Community
Action**
of Orleans & Genesee

NEW STAFF

Carrie Moreland – 05/10/2010 – Lead Teacher

Carrie has been married for 11 years and she and her husband keep very busy raising their 4 year old identical twin boys. Carrie likes reading and cooking, but mostly being with her boys. They live in Medina. Carrie is very excited to be working at Head Start with the preschool children.

Cheryl Kent = 06/01/2010 – Teacher

Cheryl lives in Albion and is working at the Albion UPK.

Thomas Church – 06/04/2010 - Substitute Bus Driver

Tom lives in Albion with his wife Joann. They have a daughter Pam, who is married with 4 children and a son, Mike, who is married with 2 children. Tom enjoys camping and working outside in his garden.

Peggy Race – 06/15/2010 – Primary Care Giver

Peggy works in the Medina Head Start Center. She lives in Kent with her husband, Keith. They have 4 adult children and are expecting their 6th grandchild in the fall. Peggy enjoys gardening and camping.

Terry Daniels – 06-28-2010 – Weatherization Technician

Terry is a member of the Free and Accepted Masons. He likes serving the community to make it a better place to live. Terry lives in Waterport.

Community Action of Orleans & Genesee Goodwill



As our agency is one that takes pride in helping others, Goodwill takes pride in supporting our employee members in ups and downs they face in life.

This is the time of year that we happily recognize employee members and children of Goodwill members who have graduated from high school or college. If you know of someone who should be recognized for this momentous occasion (and hasn't already been acknowledged by Goodwill), *please* let a Goodwill representative know so they can be recognized (and applauded!) for this great accomplishment.

We would like to thank all of the Goodwill members for their support and willingness to help their fellow employees. We also ask those who are not members to please consider becoming one. For information about becoming a member or information about Goodwill, please contact a representative below.

As a reminder, we can only recognize events when a representative is made aware of them occurring. Please contact a representative listed if you feel there is a circumstance that should be recognized.

Janet Foppes- 343-3807
Amy Lester 589-5605
Sal Rodriguez 589-7700

Judy Martino- 343-7798
Pam Wadhams 589-5683
Margie Davies 798-2261

Hope everyone is having a safe and happy summer!

"In helping others, we shall help ourselves, for whatever good we give out completes the circle and comes back to us." - Flora Edwards

GOOD JOB GRADUATES

High school

Nate Lester, (Amy Lester's son) - *attending SUNY Fredonia*
Margaret Feldman (Tina Feldman's daughter) - *attending Elmira College*
Taylor Whittier (Deb Whittier's son)
Lyndsay Moore (Lynda Moore's daughter)
Catrina Maynard (Mary Pahura's daughter) – *attending GCC*
Justine Daniels (Kenny Pritt's stepdaughter) – *attending GCC*

College

Eric Albanese (Jan Albanese's son) - *Master's degree from RIT. Employed at Intel in Arizona.*
Ashton Watts (Jim Watts's son)-
Elizabeth Helsdon (Linda Helsdon's daughter)
Brandon Capwell – *graduated from RIT*

PERFECT ATTENDANCE

April – May – June

Jeff Bater	Becky Capwell	Anne Clark	Sheila Colf
Willie Drisdorn	Alana Fabry	Ed Fancher	Tina Feldman
Carl Fields	Annette Finch	Jennifer Forward	Michele George
Kim Gloskowski	Betty Grimes	Mary Guzik	Pam Hage
Laura Harvey	Ruth Higgins	Terri Lee	Bonnie Malakie
Pat McCall Small	Beth Nesbitt	John Read	Amy Sanfratello
Edna Schramm	Sam Seager	Angel Slick	Jim Smith
Kim Sucrese	Nate Varland	Jim Watts	Cheryl Way
James Willis	Jen Wolfe	Heidi Wyant	Joann Zajackowski

CONGRATULATIONS TO:

Congratulations to Jeff Atwell who on 6/12/10 achieved Master Class status in sporting clays. Master class is the highest rank attainable in that sport. It took him 5 years and 6802 registered target to accomplish this. Sporting clays is a form of target shooting that simulates various hunting scenarios. It is one of the most challenging shooting disciplines to excel in.

ANNIVERSARIES - JULY - AUGUST - SEPTEMBER

JULY

Cheryl Way 07/07/2004
Kari Powers 07/31/2006

Cheryl Babcock 07/31/2006
Bobby Eiland 07/27/2009

AUGUST

Cathy Tracy 08/08/1995
Theresa Price 08/27/2001
Kenny Pritt 08/01/2005
Edith Jones 08/28/2006
Christy Robertson 08/11/2008

Kathy Scroger 08/26/1996
Amy Lester 08/14/2002
Debbie Olivani 08/22/2005
Jeff Bater 08/27/2007
Rick Standish 08/03/2009

Margie Davies 08/24/1998
Judy Martino 08/09/2004
Irene Balder 08/28/2006
Terri Lee 08/27/2007

SEPTEMBER

Beth Nesbitt 09/01/1968
Sue Rigoni 09/08/1987
Bonnie Malakie 09/01/2000
Donna Woodworth 09/03/2002
Pam Wadhams 09/22/2003
JoAnn Zajackowski 09/10/2007
Randi Lang 09/02/2009
Jamie Fragnito 09/10/2009

Gary Elich 09/24/1981
Jackie DeMarco 09/09/1991
Debbie Rothmund 09/24/2001
Tina Feldman 09/19/2002
Sheila Colf 09/11/2006
Jenelle Boyd 09/08/2008
Dan Carmichael 09/08/2009
James Smith 09/14/2009

Mary Guzik 09/19/1983
Michelle Russo 09/16/1997
Stacey Radford 09/03/2002
Sam Seager 09/02/2003
Denise Straight 09/10/2007
Melissa Mattison 09/08/2008
Kim Gloskowski 09/09/2009

Welcome to SavingsNut.com™

SavingsNut.com™ is a free website that provides thousands of money saving tips and ideas and real-world budgeting advice on how to be frugal and save money on all your expenses, with only minimal lifestyle changes. The site is organized into 8 sections including **Shopping, Household, Transportation, Energy & Utilities, Travel, Health & Leisure, College & Wedding and Home Finance**. Click on one or more of the 40 saving categories to learn how to spend less and enjoy life more

Go to www.coupons.com and put in your zip code for great coupon deals!!

FOR SALE

Beige with multi color accents ---Full Size Sofa, Love Seat, Two end tables w drawers, corner table, and coffee table w drawer - \$ 1200.00

Double Canopy Bed with Pink Canopy – \$ 100.00

Call Lynn at 585-344-5687 for details

Christmas Toy Run



**Ride Your Bike
For a Kid!**

Rain or Shine

- TO BENEFIT -

ORLEANS COMMUNITY ACTION

Sunday

September 19, 2010

Assemble at (former) Ames Parking Lot
Route 31, Medina

LINE UP 11 a.m. / LEAVE 12 NOON

\$10 Cash Donation OR

Min. \$10 Unwrapped Gift

For Children & Young Adults

Required per Person

For More Info: (585) 590-0484

Sponsored By

Orleans County A.B.A.T.E.

(American Bikers Aimed Toward Education)



Paul A. Pettit, MSL
Public Health Director

ORLEANS COUNTY HEALTH DEPARTMENT

14012 Route 31 West, Albion, NY 14411-9372
Phone (585) 589-3278
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Certified Home Health Agency



Public Health
Prevent. Promote. Protect.

Beverly L. Pamele, BSN
Director of Patient Services

GREAT IMMUNIZATION NEWS

Orleans County has a supply of FREE Tdap, HPV, and Pneumonia Vaccine

The health dept. did receive the above vaccine to be given to county residents whose insurance would not cover the immunization(s) and:

Tdap is for all post partum women who have not had the Tdap vaccine. Tdap is also free to all significant caretakers of young infants 12 months or younger who have not had this vaccine yet and their insurance company would not pay for Tdap at their doctor's office. This does include health care and day care workers. This vaccine provides the once every 10 years Tetanus booster and protection against whooping cough which can be fatal to unvaccinated infants.

(whooping cough is known as the 100 day cough and is violent with a whoop at the end from the person not being able to catch their breath while coughing.)

HPV (Guardasil) is available for no charge for women under 26 years of age who have not had the vaccine before and whose insurance provider would not pay for it at their doctor's office. This vaccine protects against cervical cancer and genital warts.

Pneumonia Vaccine is available for no charge to anyone 19 and older who has asthma, certain chronic health conditions, diabetes and whose health insurance will not pay for this shot if given at the doctor's office.

If someone would like any of these vaccines please call your insurance company and ask if they would cover the shot if administered at your doctor's office. If they would then make an apt. at your doctor's to get the beneficial vaccine(s). If they will not then please call the Orleans County Health Dept. at 585-589-3278 and ask about getting them there for no charge. If the doctor's office co pay is prohibitive to getting vaccinated please call too.